

Proudly Serving Communities Throughout the United States!



June 2026 Newsletter

As we move through June, CSS continues to support communities with strategic guidance, innovative solutions, and practical resources. Explore this month's updates, project highlights, and insights designed to help your organization navigate challenges, seize opportunities, and achieve meaningful results.

Building Resilience in Petersham

Strengthening Emergency Preparedness Through Community Collaboration

The CSS team recently spent a day in **Petersham, Massachusetts**, supporting local efforts to strengthen emergency preparedness and community resilience. Working alongside Town officials, residents, and project partners, we helped advance planning initiatives designed to better prepare the community for future emergencies and extreme weather events.



Funded through the **Municipal Vulnerability Preparedness (MVP) Grant Program**, this effort focuses on identifying local needs, enhancing preparedness strategies, and building long-term resilience. By engaging directly with community members and stakeholders, we're helping ensure that planning efforts reflect local priorities and create meaningful, lasting impact.

At CSS, we believe the best plans are built through collaboration. Whether supporting emergency preparedness, climate resilience, strategic planning, or public engagement initiatives, our team works closely with communities to turn ideas into action.

[Learn How We Help Communities Prepare](#)

Boots on the Ground



Connecting with communities through meaningful outreach and engagement.

This month, the CSS team was out in **Esmond Village, Rhode Island**, conducting neighborhood outreach for the Linear Natural Infrastructure Park project. Team members distributed informational door hangers, spoke directly with residents, and shared details about the initiative, which will explore opportunities to improve walking and biking connections, reduce flooding, enhance stormwater management, and strengthen connections throughout the village.

At CSS, we understand that successful projects begin with strong community engagement. Whether through door-to-door outreach, public meetings, surveys, stakeholder interviews, or community events, our team helps clients connect with residents, gather valuable feedback, and build informed, community-driven solutions.

[Learn How CSS Can Support Your Community](#)

CSS & CaseGuard Partnership



CSS and CaseGuard Partner to Modernize Public Records and Digital Evidence Workflows

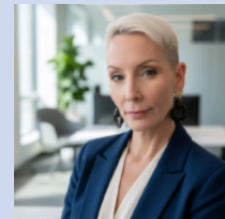
Capital Strategic Solutions (CSS) and **CaseGuard** have announced a strategic partnership to help public safety and government agencies modernize the way they manage public records, redaction, digital evidence, and related compliance workflows.

Across the country, public agencies are being asked to process more records, handle larger volumes of digital evidence, and respond to public information requests with greater speed and accuracy. Body-worn camera footage, dashcam video, investigative files, audio recordings, images, documents, and transcripts all require careful review before release, and many agencies

are doing this work with limited staff, constrained budgets, and rising expectations for transparency.

The CSS and CaseGuard partnership is designed to meet that challenge by pairing CaseGuard's AI-powered redaction, transcription, and translation platform, which supports more than 900 file types and can be deployed on-premises, with CSS's hands-on experience supporting public sector operations, procurement, grants, communications, and implementation.

"Agencies do not just need another software tool. They need support that fits the way they actually work. This partnership brings together CaseGuard's powerful technology with CSS's public sector experience so agencies can modernize their records and evidence workflows in a way that is practical, compliant, and sustainable."



-Nichol Figueiredo, Chief Executive Officer, Capital Strategic Solutions



"The most efficient and effective use of technology comes from workflows that are streamlined and optimized for how agencies actually operate. That is exactly what CSS brings to this partnership. Their public sector experience helps agencies build the right processes around the technology and turn adoption into lasting results."

-Tom Peine, Partnerships and Growth Strategy Manager, CaseGuard

CSS complements the platform with implementation support tailored to public agencies. The firm helps clients assess current workflows, plan for procurement and funding, support policy and procedure development, train staff, and communicate changes clearly to internal teams and the public.

For Massachusetts municipalities and state agencies, the partnership is also accessible through CSS's approved vendor status under Massachusetts Statewide Contract PRF86. This creates a streamlined path for eligible agencies seeking support with records modernization, public information workflows, and technology implementation.

Together, CSS and CaseGuard help agencies:

- Reduce staff burden and operational risk tied to public records and digital evidence
- Improve response times for FOIA and state public records requests
- Process and redact body-worn camera footage, investigative files, and digital evidence at scale
- Strengthen compliance with CJIS, FOIA, and applicable public records requirements
- Develop sustainable policies, workflows, and staff training
- Support transparent and defensible release practices that help build public trust

The partnership serves public safety and law enforcement agencies, municipalities and local government, and K-12 school districts.

[Learn More About the Partnership](#)



Employee Spotlights



John DeLuca
Senior Project Manager

Senior Project Manager John DeLuca brings more than 40 years of municipal leadership experience in public works, water and wastewater operations, fleet management, procurement, and infrastructure management. His extensive expertise helps communities strengthen operations, manage complex projects, and plan for long-term success.

[Learn More About John](#)



Heather Lemieux
Senior Project Manager

Senior Project Manager Heather Lemieux brings more than 17 years of municipal experience in strategic planning, budget management, infrastructure coordination, grant funding, and community engagement. Her collaborative approach and operational expertise help communities navigate challenges and achieve long-term goals.

[Learn More About Heather](#)



Find Our Team

2026 IACLEA Annual Conference & Exposition

Thursday, June 25 - Sunday, June 28
Caribe Royale Orlando



Capital Strategic Solutions is excited to attend the 2026 IACLEA Annual Conference & Exposition this June in Orlando, Florida.

As one of the leading gatherings for campus public safety professionals, #IACLEA2026 brings together leaders from across the country to share ideas, explore emerging challenges, and discuss the future of campus safety and security.

Our team looks forward to connecting with campus public safety leaders and learning more about the evolving needs of higher education institutions related to communications, public engagement, strategic planning, and operational support.



Nichol Figueriedo
Chief Executive Officer



Patti Grigas
Senior Project Manager



Christine Townsend
Senior Project Manager

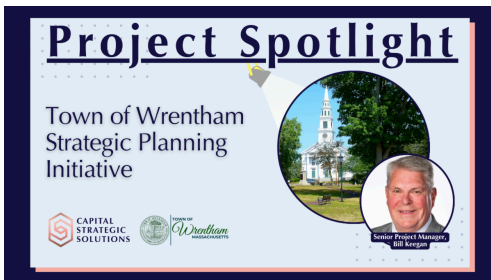
Smart Reads, Fresh Takes



Building a Fairer Pay System: Dover's Classification and Compensation Study

CSS partnered with the Town of Dover to evaluate its compensation and classification system, helping ensure pay structures are fair, competitive, and sustainable for the future.

[Read More](#)



Town of Wrentham Strategic Planning Initiative

Capital Strategic Solutions partnered with the Town of Wrentham to develop a comprehensive Strategic Plan that provides a clear roadmap for future priorities, decision-making, and organizational success.

[Read More](#)



A Community Focused on Collaboration and Progress

Through our partnership with Bernardston, CSS has had the opportunity to support municipal initiatives focused on operational support, strategic communication, planning, and community engagement.

[Read More](#)

LEADING WITH VISION

How St. Petersburg Continues to Raise the Bar



How St. Petersburg Continues to Raise the Bar

The City of St. Petersburg continues to set a remarkable example of what can be accomplished when innovation, community engagement, and visionary leadership come together.

[Read More](#)

CONNECTING THE DOTS

Planning • Compliance • Construction



Spring Project Season Is Here

When winter gives way to warmer weather, municipalities across the country enter one of the busiest and most visible times of the year. Capital Improvement Plan priorities shift from planning documents to active procurement, construction, and public impact.

[Read More](#)



Career Corner

Discover open positions with our municipal partners and find your next opportunity to support strong, well-run local government.

Town of Sherborn - Director of Assessing

Salary Range: \$47 - \$55 per hour (based on qualifications and experience)

This role provides leadership for the Town's assessing operations and supports accurate and equitable property assessments that help maintain the integrity of Sherborn's tax system.

[Apply Now](#)



Grant Watch

Insights, and Support to Drive Community Growth and Innovation.

Federal Grants

- [EPA Brownfields Grants](#)

Connecticut Grants	Florida Grants
<ul style="list-style-type: none"> • Connecticut Clean Water Fund Program 	<ul style="list-style-type: none"> • Florida Historic Preservation Special Category Grants

Massachusetts Grants
<ul style="list-style-type: none"> • Massachusetts Municipal & Tribal Technical Assistance (MTTA) Grant Program

New Hampshire Grants
<ul style="list-style-type: none"> • New Hampshire Rural Business Development Grants (RBDG)

New Mexico Grants	Rhode Island Grants
<ul style="list-style-type: none"> • New Mexico Creative Industries Public Development Grant 	<ul style="list-style-type: none"> • Rhode Island Community Development Block Grant Program

Vermont Grants
<ul style="list-style-type: none"> • Vermont Brownfields Revitalization Fund

For help with your application, reach out to Capital Strategic Solutions. We specialize in grant management at every stage—from identifying opportunities and securing awards to ensuring compliance and managing budgets. Our public-sector expertise helps communities deliver sustainable, impactful projects. Partner with us to move forward with confidence.

Contact Us

<p>About Capital Strategic Solutions (CSS) CSS is a certified woman-owned, disadvantaged business enterprise of municipal experts delivering creative, cost-effective solutions that maximize success and minimize risk. With deep local government expertise, we craft tailored strategies to meet each community's unique needs.</p>	 <p>CAPITAL STRATEGIC SOLUTIONS A Women-Owned Business Enterprise</p>
<p>Our capabilities span public administration, municipal finance, human resources, policy development, emergency management, public safety, public works, water operations, interim municipal services, public relations, community engagement,</p>	

project management, grant writing, and onsite support. We partner with clients to define clear goals, overcome challenges, and implement human-centered plans that drive performance and transform communities.

[Visit Our Website](#)



[MA](#): 43 Broad Street, Suite B309A, Hudson, MA 01749 | [FL](#): 34125 US Highway 19 N #17118364, Suite 200, Palm Harbor, FL 34684
(508) 690-0046 | (727) 516-7930 | info@capital-strategic-solutions.com

Capital Strategic Solutions LLC | 43 Broad Street, Suite B309A | Hudson, MA 01749 US

[Unsubscribe](#) | [Update Profile](#) | [Constant Contact Data Notice](#)



Try email marketing for free today!