

TOWN OF NANTUCKET, MA

Career Opportunity

Director of Municipal Finance



Lead the Municipal Financial Future of One of the Nation's Most Unique Communities

Salary Range:
\$161,720 - \$222,404

The Town of Nantucket is seeking an experienced and forward-thinking Director of Municipal Finance to lead all financial operations for this one-of-a-kind island community.

This is more than a finance role — it's an opportunity to shape the long-term financial strategy of a nationally recognized destination with a strong tax base, complex operations, and a dynamic seasonal economy. As a key member of the Town's leadership team, you will guide budgeting, capital planning, and financial policy decisions that directly impact the community's future.

WHY NANTUCKET?

An island of pristine beauty located 30 miles off the coast of Cape Cod, Nantucket offers a unique blend of history, preservation, and coastal living. Spanning 14 miles long and 3.5 miles wide, the island features over 40% conservation land and miles of publicly accessible beaches. Known as the "Little Grey Lady of the Sea," Nantucket is defined by its grey-shingled architecture, historic charm, and absence of traffic lights, neon signs, and chain establishments, preserving a character unlike anywhere else. Designated as a National Historic Landmark, the island includes more than 800 pre-Civil War homes and one of the highest concentrations of historic properties in Massachusetts.

With a year-round population of approximately 14,000 that grows to over 60,000 in the summer, Nantucket offers both a strong sense of community and a dynamic environment. This is a rare opportunity to contribute to a community that values both its heritage and its future.



THE ROLE

The Director of Municipal Finance is responsible for the overall coordination, operation, and long-term strategic planning of the Town's financial functions.

This senior leadership position oversees:

- Accounting
- Assessing
- Budgeting
- Treasury
- Collections

The Director supervises a team of 24 and serves as a key advisor to the Town Manager, Select Board, Finance Committee, and other stakeholders



KEY RESPONSIBILITIES

- Lead financial planning, budgeting, and capital strategy
- Oversee all finance operations and departmental staff
- Provide strategic financial guidance to Town leadership
- Ensure compliance with Massachusetts municipal finance laws and regulations
- Support long-term fiscal sustainability and policy development

PREFERRED QUALIFICATIONS

- Bachelor's degree in Finance, Accounting, Business, or Public Administration
- Master's degree, CPA, or MCPPO preferred
- Minimum 7 years of municipal/government finance experience
- At least 3 years in a senior supervisory role
- Strong knowledge of GAAP, GASB, and Massachusetts municipal finance practices

COMPENSATION & BENEFITS

- Competitive salary commensurate with experience
- Comprehensive benefits package
- Retirement pension
- The Town will make housing available for the selected candidate. Housing is not included as a paid benefit; rent and associated costs are the responsibility of the employee.

A LEADERSHIP OPPORTUNITY

- This is a unique opportunity to serve in a high-impact leadership role within a complex and high-performing municipal organization. As Director of Municipal Finance, you will guide long-term financial strategy, support major capital initiatives, and play a key role in shaping policy decisions that affect the Town's future.
- Working closely with the Town Manager, Select Board, Finance Committee, and department leaders, you will help ensure Nantucket's continued fiscal strength while navigating the challenges and opportunities of a dynamic island community.

A full detailed job description and how to apply, can be found at:

<https://www.nantucket-ma.gov/jobs.aspx>

For inquiries, please contact

HR@nantucket-ma.gov

The Town of Nantucket is an Equal Opportunity Employer. The Town of Nantucket does not and shall not discriminate on the basis of race, color, religion (creed), gender, gender expression, gender identity, transgender status, gender transitioning, age, national origin (ancestry), disability, pregnancy/parenting status, marital status, sexual orientation, homelessness, or military status, in any of its programs, activities or operations. We are committed to providing an inclusive and welcoming environment for all members of our staff, volunteers, subcontractors, and vendors.