



**CAPITAL
STRATEGIC
SOLUTIONS**

A Certified WBE/DBE/SBPP Business Enterprise

Monthly Newsletter

AUGUST 2024

Proudly Serving Communities Throughout New England!



**CAPITAL
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SOLUTIONS**

A Women-owned Business Enterprise

Evolving Community Outreach and Education for a Connected Future

- 📞 508-690-0046
- ✉️ INFO@CAPITAL-STRATEGIC-SOLUTIONS.COM
- 🌐 WWW.CAPITAL-STRATEGIC-SOLUTIONS.COM
- 📍 43 BROAD STREET, SUITE B309A, HUDSON, MA 01749



In today's rapidly changing world, community outreach and education are more important than ever. As our society evolves, so too must the ways in which we engage with and educate our communities. The days of relying solely on town hall meetings and printed newsletters are long gone. Instead, we must embrace new methods and technologies to ensure every community member is informed, engaged, and empowered to shape their future.

Community outreach has come a long way from its traditional roots. Historically, outreach efforts involved face-to-face interactions, door-to-door campaigns, and printed materials.

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**It's a Busy
Time of
Year and
CSS is Here
to Help**

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As Town leaders prepare for the upcoming budget season, we are reminded of how quickly deadlines can arise, especially when it comes to strategic financial planning for a community. Faced with less resources and staff, but more work and responsibilities, Town and City Managers and their financial staff have less and less time to perform much needed strategic planning and preparation for their operating and capital improvement budgets.

Did you know that Capital Strategic Solutions offers assistance to cities and towns in planning, preparing and presenting operating and capital budgets?

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**CSS can increase
the effectiveness
of operations by
developing
strategies specific
to the challenges
you face.**

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Service Spotlight: Enhancing Public Safety and Emergency Management with Capital Strategic Solutions

With more than 20 years of experience in emergency management and public safety, the team at Capital Strategic Solutions (CSS) understands the complex and evolving nature of public safety issues. We work side-by-side with our clients to accelerate their emergency management and public safety services, partnering with you in your mission to provide the highest level of service to your community.

Working together, we can increase the effectiveness of operations by developing strategies specific to the challenges you face.

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Welcome Aboard!

Capital Strategic Solutions is excited to welcome Mike Schrader P.E. to our team as Senior Project Manager. Mike brings more than 35 years of experience with public water, sewer and stormwater systems as an Engineer, Rate Consultant, and Client Service Manager. He has delivered more than 100 utility funding evaluations and also is co-

chair of the New England Water Works Financial Management Committee.

His client-centered, solution-oriented approach to utility funding stems from a deep understanding of the necessity to maintain and invest in this essential public infrastructure, as well as the potential risks that can arise if we fail to do so.



Meet Mike



Town of Plainville Department of Public Works Seeking Applicants for Multiple Positions

The Town of Plainville's Department of Public Works is brimming with exciting opportunities for professionals and the community.

Department of Public Works Director

Salary Range \$118,065 – \$142,902 Depending on Qualifications

Operations Manager – DPW Highway Division

Salary Range \$77,182 – \$94,917

Truck Driver

Salary Range \$43,285 – \$58,212

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Norfolk County MA Seeks Dynamic, Innovative Chief Procurement Officer

Are you an experienced leader with a passion for procurement and public service? Do you know someone who possesses these qualities and is looking for a new opportunity with a competitive salary range?

Norfolk County, Massachusetts, is looking for a dynamic and innovative Chief Procurement Officer (CPO) to join our team. This is a chance to make a significant impact by driving efficient and effective procurement processes throughout Norfolk County.

Norfolk County offers a competitive salary of **\$70,000-\$90,000** annually and comprehensive benefits package and opportunities for continuous learning and career advancement.

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Town of Hanson Seeking Experienced Highway Director

The Town of Hanson is seeking a dynamic and experienced Highway Director to lead the department's team in maintaining and improving the Town's vital roadways. If you have a passion for infrastructure, a knack for leadership, and a commitment to safety, or know someone who does, this is the perfect opportunity to drive progress and make a lasting impact in a great community.

Join the Town of Hanson and ensure the Town's roadways, bridges and infrastructure are safe, efficient, and well-maintained, and become a cornerstone of the public works department! Salary range is from **\$110,000 to \$118,000**.

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Town of Medfield Seeking Innovative, Experienced Wastewater Chief Operator

Are you looking to fill a vital role on a collaborative and supportive team? Would you like to work for a town that appreciates and values its public workers? The Town of Medfield is searching for a Chief Operator for its Wastewater Treatment Plant. As a critical member of the Department of Public Works team, the Wastewater Treatment Plant Chief Operator oversees the town's wastewater treatment operations, ensuring the health and safety of our environment and residents.

In addition to excellent pay range of **\$35.20-\$44.63 per hour** and health benefits, Medfield also offers a stable public retirement plan and competitive leave policies.

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EPA New England Makes Healthy Communities Grants Available to Protect Public Health and the Environment

EPA New England's Healthy Communities Grant Program is now accepting applications for projects of up to \$40,000 in federal funding that will benefit New England communities in one or more target areas. The deadline to submit a proposal is Friday, November 1, 2024, at 11:59 p.m. EPA plans to award approximately 15 cooperative agreements.

[**Learn More**](#)

EPA Awards Anticipated \$450M in Climate Pollution Reduction Grants to Coalition of New England States

A coalition of New England states, including Massachusetts, is the recipient of an anticipated award of \$450 million in climate pollution reduction grants for a heat pump accelerator program across the region. The Massachusetts Department of Energy Resources was one of five New England states making up the coalition in the grant application. Other New England states sharing in the grant funds include lead-applicant Connecticut, Maine, New Hampshire and Rhode Island.

[**Learn More**](#)

State of Massachusetts Office of Grants and Research Announces \$2.3M Available for Gun Violence Prevention Programs

The State of Massachusetts Office of Grants and Research (OGR) will make approximately \$2,300,000 from the Byrne State Crisis Intervention Program (Byrne SCIP) federal grant award available for municipalities to competitively solicit funding to prevent or reduce gun violence in the Commonwealth. The Byrne SCIP provides formula funds to implement state crisis intervention proceedings and related programs, including, but not limited to, extreme risk protection order programs that work to keep guns out of the hands of those who may pose a threat, court-based initiatives related to mental health, veterans services and related gun violence reduction plans.

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**MASSACHUSETTS WATER WORKS ASSOCIATION
2024 SUMMER EXPO**

AUG 22 2024

**WACHUSETT MOUNTAIN SKI AREA
PRINCETON, MA**

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MUNICIPAL WORKFORCE ON WHEELS

**Bridging the Gap with
Capital Strategic Solutions'
Municipal Workforce on Wheels**

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About Us...



Capital Strategic Solutions (CSS) is a Massachusetts-based certified woman-owned, disadvantaged business enterprise comprised of municipal experts. We deliver creative and cost-effective services that maximize success while minimizing risk for our clients. We have hands-on experience that allows us to formulate and implement strategies tailored to the communities we serve. We specialize in public administration and municipal finance, human resources and policy development, emergency management services and public safety, public works and infrastructure operations, public relations and community engagement, project management and oversight, grant writing and administration, and public management and support services.

[Visit our Website](#)

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