



**CAPITAL  
STRATEGIC  
SOLUTIONS**

*A Certified WBE/DBE/SBPP Business Enterprise*

*Monthly Newsletter*

APRIL 2024

*Proudly Serving Communities Throughout New England!*



# Empowering Growth: How Strategic Partnerships Amplify Success for Women-Owned Businesses

In the ever-evolving world of business, strategic partnerships are crucial, offering more than just growth—they represent the power of unity and shared values. At Capital Strategic Solutions (CSS), a women-owned enterprise, our alliances with local leaders like Amman Haidri from [Bristol County Savings Bank](#), Jason Sebell at [Baystate Financial Services](#), and Matthew Green, CPA from [Green Accounting Services](#) have been transformative. Our journey, driven by a commitment to innovative solutions and expert guidance, aims to empower communities and meet the unique challenges faced by women entrepreneurs. These partnerships not only support our financial needs but also ensure a sustainable and prosperous future for CSS, underscoring the importance of collaboration in shaping business success.

[Learn More](#)



**CAPITAL STRATEGIC SOLUTIONS**  
*A Women-owned Business Enterprise*

**CSS outreach and engagement team works with Lunenburg Water District to share the PFAS Mitigation and Master Plan with community members.**

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## Project Spotlight: Lunenburg Water District PFAS Mitigation

The Capital Strategic Solutions' (CSS) Public Relations and Community

Engagement team has been hard at work with our partners at the Lunenburg Water District and the engineering firm, Tighe & Bond, to share the District's PFAS and Master Plan Update with the community.

The Water District Board of Commissioners has been working ahead of the curve, anticipating the federal PFAS regulations announced on April 10 that delineated an enforceable Maximum Contaminant Level (MCL) for PFAS. Since MassDEP published its PFAS public drinking water standard in 2020, the District knew it must take action as soon as possible. Since that time, the District has been working with Tighe & Bond and CSS to build a strategy to manage and mitigate PFAS within the District's water supply.

Capital Strategic Solutions has been heading the proactive communication and outreach efforts as part of a vigorous stakeholder engagement strategy. These outreach efforts have included the development of a PFAS information page on the District's website, regular social media posts sharing PFAS information,

public meetings on the topic, as well as the creation of a water quality email, [waterquality@lunenburgwater.net](mailto:waterquality@lunenburgwater.net) to field questions from the public. The goal is to build transparency and trust with the public as important infrastructural decisions about PFAS will be headed their way.

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## Project Spotlight: Town of Acushnet Secures One Stop Grant for Community Planning, Initiates Projects

In a committed effort to improve infrastructure, the Town of Acushnet contracted with Capital Strategic Solutions (CSS) to support the Town with several key initiatives to further their economic development.

Through this partnership, CSS secured Acushnet with a \$100,000 One Stop Grant for Community Planning. These funds are earmarked to update the Town's Master Plan, and provide a comprehensive analysis of existing conditions, and an implementation plan to achieve the Town's vision, to enable economic growth and housing developments.



*"Capital Strategic Solutions worked with us to define the scope of services and start the process. With no professional planning staff, they were able to advise the volunteers on the planning board and have been excellent in directing us every step of the process even by being available for the planning board, select board, and Town Administrators' office with a great deal of professionalism"*  
**Acushnet Town Administrator, James F. Kelley, esq.**

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## Welcome Aboard!

### Sarah Pawluczonek

Capital Strategic Solutions is very excited to welcome Sarah Pawluczonek



to our team as a new Senior Project Manager. Sarah's experience in public works, specifically with utility billing, accounts payable, along with government administration, makes her an expert at managing and maintaining utility and billing systems. She excels at problem solving, timely reporting, and building consensus among stakeholder groups.

Her insight into complex problems is unparalleled, and we are grateful to be able to share her abilities with our clients.



Sarah joins us from her position as Wastewater Administrator for the Town of Wayland and her previous role as a utility billing consultant for Weston Department of Public Works. As wastewater administrator, Sarah operates MUNIS Financials software for all utility billing and accounts payable. She oversees wastewater capacity permitting and tracking and performed annual rate studies. Sarah works closely with multiple stakeholders to support operations and lead collaborative problem-solving efforts within her department. This is best exemplified by her work in Wayland and Weston working on the automated meter reading project where she plays an integral role in the administrative tasks of the project.

**Meet  
Sarah**

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## Positions Available

### **Town of Medfield Seeking Innovative, Experienced Wastewater Chief Operator**

Are you looking to fill a vital role on a collaborative and supportive team? Would you like to work for a town that appreciates and values its public workers? The Town of Medfield is searching for a Chief Operator for its Wastewater Treatment Plant. As a critical member of the Department of Public Works team, the Wastewater Treatment Plant Chief Operator oversees the town's wastewater treatment operations, ensuring the health and safety of our environment and residents. As the guardian of our wastewater system, you will lead the efforts to uphold the Town's legacy of clean water and sustainable living.

If you are interested in joining a workforce where your role is essential and you are part of a supportive and collaborative team that values every member, then Medfield might be the perfect fit for you. In addition to excellent pay and health

benefits, Medfield also offers a stable public retirement plan and competitive leave policies.

If you feel that you meet the qualifications and are interested in being the town's next Chief Operator, we would love to hear from you!

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## Town of Clinton MA Seeking Dedicated, Experienced Treasurer/Collector

Are you an experienced and motivated professional looking to help build and develop an organization as part of a supportive and welcoming team? Would you like to work with positive like-minded professionals that have made a solid commitment to excellence and are dedicated to making a difference in a community? Do you know someone who possesses these qualities and is looking for a new opportunity?

The Town of Clinton is searching for a Treasurer/Collector to lead a team of highly dedicated and experienced staff as they build and shape the future of a growing department and Town. As a member of the Town's Senior Leadership Team, this position will work closely with collaborative professionals in an organization known for its dedication to the community of Clinton. The position also has a tremendous support system with an office staffed by a highly qualified Deputy Treasurer/Collector and two incredibly dedicated and talented Assistant Treasurer/Collectors.

A full detailed job description can be found at <https://clintonma.gov/jobs.aspx>. Interested candidates should submit a resume and cover letter to [clinton@capital-strategic-solutions.com](mailto:clinton@capital-strategic-solutions.com).

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## Massachusetts FY25 Community One Stop for Growth Grant Program Now Accepting Applications

The state of Massachusetts Community One Stop for Growth Grant Program for FY25 is accepting Statement of Interest applications through Tuesday, April 30, 2024.

Interested applicants can identify projects that will promote economic growth by visiting **One Stop for Growth Development Continuum | Mass.gov**. The first three rounds of the One Stop have resulted in 869 grants across 243 communities, totaling \$396.3 million in funding.

Applicants can submit the short form Statement of Interest by visiting **Community One Stop for Growth Expression of Interest | Mass.gov** by the April 30, 2024, deadline.

The Full Application period opened in January 2024 so that interested parties could begin work on their submissions. **Applicants will be able to submit their application beginning on May 6, 2024. The final submission deadline is 11:59 p.m. on Wednesday, June 5, 2024.**

[Learn More](#)

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## Applications Now Open for Massachusetts Housing Choice Communities Designation

Applications are being accepted through April 26 for the 2024 Housing Choice Communities Designation.

The Housing Choice Initiative provides incentives, rewards, technical assistance and targeted legislative reform to encourage and empower

municipalities to plan and build the diverse housing stock that the Commonwealth needs to continue to thrive.

Visit the **Housing Choice Initiative** website for more information.

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**From MMA: Massachusetts Accepting Comments about Draft Plan for CDBG and Other Federal Programs**

**Information Pipeline: MMA to Host Municipal Law 101 Webinar**

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**About Us...**





Capital Strategic Solutions (CSS) is a Massachusetts-based certified woman-owned, disadvantaged business enterprise comprised of municipal experts. We deliver creative and cost-effective services that maximize success while minimizing risk for our clients. We have hands-on experience that allows us to formulate and implement strategies tailored to the communities we serve. We specialize in public administration and municipal finance, human resources and policy development, emergency management services and public safety, public works and infrastructure operations, public relations and community engagement, project management and oversight, grant writing and administration, and public management and support services.

**Visit our  
Website**

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